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For Immediate Release

Five Women Graduate from Inaugural Class of Primis Works
Primis Puts Its Money Where Its Mouth Is To Support Single Moms

RICHMOND, Va. —Primis Works, a program for single mothers designed to take financial apprenticeship and life skills to the next level, graduated its inaugural class in a ceremony that took place on Jan. 26, 2022. The program is a five month experience that incorporates classroom education, mentorship, life skills, and extensive, job-specific training in a variety of departments at Primis.

Primis's dedication to these mothers extends well beyond typical training and standard employment. During the program, Primis pays 100% of the cost of childcare for the participants, and also provides benefits such as insurance, retirement and more. Mentorship and esteem-building workshops are also an important layer of the Primis Works experience.

"Our goal is to give single mothers the opportunity to provide a better life for their families and themselves," said Primis Works Program Director Julie Hill. "We're all in. From providing these women with job shadowing and on-site training to supplying them with gift cards to purchase business attire, and teaching them how to budget, we're here to improve their lives," she continued.

At the end of the program each participant interviewed for a permanent position with Primis and if hired, will participate in new hire training for their job. The women not employed permanently with Primis are supported with mock interviews, resume building sessions, and additional resources for job placement.

"Part of our motto is 'challenging the status-quo.' We have done just that with the Primis Works program focused on single mothers", said Primis President and CEO Dennis J. Zember Jr. "The short-term benefits are so obvious and consequential. These include financial stability, career pathways and the peace of mind that health benefits and a structured work environment provide. But what is most exciting is the kind of long-term prospects that can grow from an initiative like this."

Zember continued, "When you look at growing someone's sense of empowerment, building esteem, and providing a hopeful outlook for the future, *those* are lifelong gains that are big difference-makers. And they trickle down to our participant's children, family and communities. This program has also inspired our employees and given them an opportunity to make an impact above and beyond their day to day jobs. Primis Works energizes us, the impact we are making - it's why we're here."

The next class of Primis Works will begin in April 2022. To learn more about the program, or learn how to apply visit primisbank.com/primisworks.

About Primis

Managing more than \$3.4 billion in assets, Primis is the first bank to get it right. Primis brings the backing of an FDIC institution with the brains of a tech company—offering both security and ease; a solid foundation that's future proof; sophisticated offerings that are super simple to navigate. Primis breaks through all the fine print, wait times and red tape— bringing to market services that actually serve and solutions that solve real problems. Some say Primis is doing things different, Primis says we're just doing things right.

Media Contact:

Mandi Gilbert
Director of Marketing
803.391.6216
mandi.gilbert@primisbank.com
www.primisbank.com